



J.P.Morgan

Journeys To Work (J2W): project delivered by ENABLE Scotland funded by J.P Morgan. It's directed to people with learning difficulties and ASD to achieve positive employment and skills related outcomes.

This 'supported employment service' targets people who have learning disabilities that live in the Lothians/Borders and helps them to find employment locally or to commute into and work in the city of Edinburgh. The project will also expand use of the ENABLE Me mobile phone app and have a stronger focus on working with growth sector employers to support access to employment for those with Learning Difficulties.

Journeys To Work will be delivered using a 5 stage 'supported employment' model with some bespoke features, expanding the use of technology and a greater focus and demand led approach working with identified growth sectors. The 5 stages will be:

- Engagement,
- Vocational Profiling,
- Barrier removal,
- Employer Engagement/Demand led job matching,
- In work Support.

Beneficiaries will be on the programme for 6 to 18 months depending on the level of support required to move them closer to the labour market and into employment.

ENABLE have a vast amount of experience of working with vulnerable groups and have good safeguarding practices in place. ENABLE are also subject to inspection and monitoring from their public sector commissioners in this area.

Impacts of the programme:

- To influence Commissioners in their future design of Employment services to meet the specific needs of disadvantaged groups,
- To change the behaviour of employment providers working in this space to be more demand led and employer focused;
- To support employers in growth sectors to adopt more inclusive recruitment practices;
- To support people with Learning Difficulties into meaningful and sustainment employment.

