

Self-Directed Support Training Matrix



People

Social Workers, Community Nurses,
Allied Health Professionals and others
who assess
ICS, SC&H, NHS
In House Service Managers
Third Sector Managers

People who use services, carers
& personal assistant employers
Service Provision Care
Assistants
Health Care Support workers

Communities,
SBC Councillors, Politicians,
NHS Board, Community
Councils
Local Area Coordinators,
Community Connectors,
Neighbourhood links

TRAINING MATRIX – 3 Levels		Understanding the basic principles and show leadership in the whole system change of approach	Individuals, carers and people receiving or contributing to the delivery of SDS have access to current information and learning	Communities are aware of the SDS and outcomes approach and show leadership to support the change agenda
OUTCOMES	Level 1 Awareness & Leadership a)E- learning: • SSKS (Social Services Knowledge Scotland)	✓	✓	✓
	b) Workshops in localities	✓	✓	✓
	Level 2 – Exploring the Social Care (Self-directed Support) Act 2013	✓		
	Level 3 – Risk Enablement and Management	✓		
	COURSES			
Level 1 Course details	Level 1 – Awareness E-learning	Access to on line courses at an awareness level through : SSKS.org		
	Level 1 Awareness – Workshop General Awareness Raising 3 hour session in localities	Workshops in locality areas Outcome – There will be a basic understanding and growing confidence in supporting people through the SDS approach and seek community solutions to meet outcomes		
	• Values & Principles – Human rights	Human rights through personalisation		
	• An Outcomes approach - Choice and Control	Understanding outcomes, outcomes focused assessment		
	• The journey so far - the influences	The journey and influences		
	• Legal duties and powers on Local Authority	The 4 options on offer and the new duties and powers – what do they mean in practice		
	• Support planning	Thinking outside the box		
	• Knowledge and understanding	Checking this out		
• Key messages	Summary of key matters and next steps			
L	Level 2	Workshops in Locality areas – Attendance at the Level 1 Workshop is recommended first		

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SDS Statutory Guidance 2014 The Act in practice - Full day	Outcome – all relevant staff are developing knowledge and competence in the duties of the SDS Act and of the local processed adopted
<ul style="list-style-type: none"> SDS Act impact on SBC in terms of Legal duties and Powers 	<p>the new duties and powers in greater detail Adult and Children practice implications for implementing the principles Challenges and opportunities of new duties</p>
<ul style="list-style-type: none"> Eligibility 	Fair, equitable and transparent framework. Criteria based on professional judgement relating to risk of not meeting need
<ul style="list-style-type: none"> Assessing and Planning for outcomes 	Understanding Outcomes - Talking Points and Shanarri The importance of assessment
<ul style="list-style-type: none"> Risk Enablement and risk management 	Exploration of positive risk taking and exploration of capacity issues duty to protect and role of assessment in mitigating against risk.
<ul style="list-style-type: none"> Financial matters – the Resource Allocation system, Charging, Best Value 	Getting a budget Financial parameters and guidance
<ul style="list-style-type: none"> Children and Families 	Focus on Children and Families Understanding the framework in Scottish Borders
<ul style="list-style-type: none"> Transition to Adult Services 	Understanding the issues
<ul style="list-style-type: none"> Commissioning and Contracting issues 	Implementation of the Act from a Providers point of view
<ul style="list-style-type: none"> Back to the Principles 	A reminder of the benefits of the Principles

Level 3 Further exploration of positive risk taking and management and issues relating to capacity and protection	Workshops in key Locality areas Outcome: Staff will have explored thinking in relation to risk management within the changing culture of personalisation; will explore supported decision making for people who use services; and will explore defensible decision making for professionals
Summary of COURSES	
Level 1 – E-learning courses	For anyone in the Community/ SBC staff/ NHS staff/ ICS staff and Third Sector Services.
Level 1 – Workshops (3hours) will run in each of 9 locations across the Borders	For anyone in the Community/ SBC staff/ NHS staff/ ICS staff and Third Sector Services.
Level 2 course (full day) will be run in each of 6 locations across the Borders	For all Social Care & Health Managers, Social Care & Health teams and NHS managers, ICS Locality managers and teams. Open to all Third Sector and In House Service Managers.
Level 3 course (full day) will be run in 6 locations	For all Social Care & Health Managers, Social Care & Health teams and NHS managers and Care Managers / ICS Locality managers and teams Open to all Third Sector and In House Service Managers.
Level 1 and 2 courses will run throughout May & June 2014 initially. Level 3 will run later in the year.	

Matrix of Courses at Levels 1, 2 and 3

	Duns	Newtown St. Boswells	Galashiels	Peebles
Level 1		26/09/14		
Level 2	08/09/14	03/09/14	19/09/14 29/09/14	01/09/14
Level 3				